

**Scotts Valley Water District
Salary Compensation Plan**

Effective 07/03/2018

Description	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Administrative Office Assistant	4,686 27.04	4,921 28.39	5,167 29.81	5,425 31.30	5,696 32.86	5,867 33.85	6,043 34.86
Accounting Specialist	5,843 33.71	6,135 35.39	6,441 37.16	6,764 39.02	7,102 40.97	7,315 42.20	7,534 43.47
Accounting Technician	5,015 28.93	5,265 30.38	5,529 31.90	5,805 33.49	6,095 35.16	6,278 36.22	6,466 37.31
Electrician / Instrumentation Tech	6,180 35.65	6,489 37.44	6,814 39.31	7,154 41.27	7,512 43.34	7,737 44.64	7,969 45.98
Engineering Technician	5,157 29.75	5,414 31.24	5,685 32.80	5,969 34.44	6,268 36.16	6,456 37.25	6,650 38.36
Lead Water Facilities Operator	6,335 36.55	6,652 38.38	6,984 40.29	7,334 42.31	7,700 44.42	7,931 45.76	8,169 47.13
Utility Service Representative, Field	4,686 27.04	4,921 28.39	5,167 29.81	5,425 31.30	5,696 32.86	5,867 33.85	6,043 34.86
Utility Service Representative, Office	4,686 27.04	4,921 28.39	5,167 29.81	5,425 31.30	5,696 32.86	5,867 33.85	6,043 34.86
Water Facilities Operator I	4,686 27.04	4,921 28.39	5,167 29.81	5,425 31.30	5,696 32.86	5,867 33.85	6,043 34.86
Water Facilities Operator II	5,230 30.17	5,492 31.68	5,766 33.27	6,055 34.93	6,357 36.68	6,548 37.78	6,745 38.91
Water Facilities Operator III	5,754 33.20	6,042 34.86	6,344 36.60	6,661 38.43	6,994 40.35	7,204 41.56	7,420 42.81
Water Operations Supervisor	7,602 43.86	7,982 46.05	8,381 48.35	8,800 50.77	9,240 53.31	9,517 54.91	9,803 56.56
Water Use Efficiency Coordinator	5,157 29.75	5,414 31.24	5,685 32.80	5,969 34.44	6,268 36.16	6,456 37.25	6,650 38.36
Assistant to the General Manager							6,121 35.32
Finance & Customer Service Manager							9,583 55.29
General Manager							14,559 83.99
Operations Manager							11,915 68.74