

**Scotts Valley Water District  
Salary Compensation Plan**

Effective 08/11/2017

Description	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Administrative Office Assistant	4,541 26.20	4,768 27.51	5,006 28.88	5,257 30.33	5,520 31.84	5,685 32.80	5,856 33.78
Accounting Specialist	5,661 32.66	5,944 34.30	6,242 36.01	6,554 37.81	6,882 39.70	7,088 40.89	7,301 42.12
Accounting Technician	4859 28.03	5102 29.43	5357 30.91	5625 32.45	5906 34.07	6083 35.10	6266 36.15
Electrician / Instrumentation Tech	5,988 34.55	6,288 36.28	6,602 38.09	6,932 39.99	7,279 41.99	7,497 43.25	7,722 44.55
Engineering Technician	4,997 28.83	5,246 30.27	5,509 31.78	5,784 33.37	6,073 35.04	6,256 36.09	6,443 37.17
Lead Water Facilities Operator	6,139 35.41	6,446 37.19	6,768 39.04	7,106 41.00	7,461 43.05	7,685 44.34	7,916 45.67
Utility Service Representative, Field	4,541 26.20	4,768 27.51	5,006 28.88	5,257 30.33	5,520 31.84	5,685 32.80	5,856 33.78
Utility Service Representative, Office	4,541 26.20	4,768 27.51	5,006 28.88	5,257 30.33	5,520 31.84	5,685 32.80	5,856 33.78
Water Facilities Operator I	4,541 26.20	4,768 27.51	5,006 28.88	5,257 30.33	5,520 31.84	5,685 32.80	5,856 33.78
Water Facilities Operator II	5,068 29.24	5,322 30.70	5,588 32.24	5,867 33.85	6,160 35.54	6,345 36.61	6,535 37.70
Water Facilities Operator III	5,576 32.17	5,854 33.78	6,147 35.46	6,455 37.24	6,777 39.10	6,981 40.27	7,190 41.48
Water Operations Supervisor	7,366 42.50	7,735 44.62	8,121 46.85	8,527 49.20	8,954 51.66	9,222 53.21	9,499 54.80
Water Use Efficiency Coordinator	4,997 28.83	5,246 30.27	5,509 31.78	5,784 33.37	6,073 35.04	6,256 36.09	6,443 37.17
Assistant to the General Manager							6,122 35.32
Finance Manager							9,003 51.94
General Manager							14,560 84.00
Operations Manager							11,916 68.75