

**Scotts Valley Water District
Salary Compensation Plan**

Effective 8/02/2016

Description	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Accounting Specialist	4,846 27.96	5,089 29.36	5,343 30.82	5,610 32.37	5,891 33.98	6,068 35.00	6,250 36.05
Electrician / Instrumentation Tech	5,808 33.51	6,099 35.19	6,404 36.94	6,724 38.79	7,060 40.73	7,272 41.95	7,490 43.21
Engineering Technician	4,846 27.96	5,089 29.36	5,343 30.82	5,610 32.37	5,891 33.98	6,068 35.00	6,250 36.05
Lead Water Facilities Operator	5,954 34.35	6,252 36.07	6,564 37.87	6,892 39.76	7,237 41.75	7,454 43.01	7,678 44.30
Utility Service Representative, Field	4,404 25.41	4,625 26.68	4,856 28.02	5,099 29.42	5,354 30.89	5,514 31.82	5,680 32.77
Utility Service Representative, Office	4,404 25.41	4,625 26.68	4,856 28.02	5,099 29.42	5,354 30.89	5,514 31.82	5,680 32.77
Water Facilities Operator I	4,404 25.41	4,625 26.68	4,856 28.02	5,099 29.42	5,354 30.89	5,514 31.82	5,680 32.77
Water Facilities Operator II	4,916 28.36	5,162 29.78	5,420 31.27	5,691 32.83	5,975 34.47	6,154 35.51	6,339 36.57
Water Facilities Operator III	5,408 31.20	5,678 32.76	5,962 34.40	6,260 36.12	6,573 37.93	6,771 39.06	6,974 40.24
Water Operations Supervisor	7,145 41.22	7,502 43.29	7,877 45.45	8,271 47.72	8,685 50.11	8,945 51.61	9,213 53.16
Water Use Efficiency Coordinator	4,846 27.96	5,089 29.36	5,343 30.82	5,610 32.37	5,891 33.98	6,068 35.00	6,250 36.05
Assistant to the General Manager							5,853 33.77
Finance Manager							8,732 50.38
General Manager							14,122 81.47
Operations Manager							11,392 65.72